

## **Court Reporter Recruitment Incentives**

**Effective November 8, 2022 through June 30, 2023**

### **FULL-TIME Court Reporter**

- The Court will give an appreciation/retention allocation as follows:
  - Each full time Real Time Court Reporter employed by the court during the pay period beginning February 20, 2023 will receive \$1500, paid on 3/10/23
  - Each full time Real Time Court Reporter employed by the court during the pay period beginning May 15, 2023 will receive \$1500, paid on 6/2/23
- Hiring bonus for any new full time Real Time Reporter of up to \$8,000, paid in \$2,000 increments after their first pay period, three month anniversary, six month anniversary and one-year anniversary
- Each full time Court Reporter shall receive 10 hours of paid administrative time per month beginning November 8, 2022 through June 30, 2023, for a total of up to 80 hours (10 hours per month).
  - The purpose of utilizing the time off is dependent upon the operational needs of the court and the Court Reporter. The time may be used in half hour increments for maximum of 3 hours at the beginning or end of the day

### **PART-TIME Court Reporter**

- Hiring bonus for any new part-time Court Reporter of up to \$5,000 paid in increments of \$1,000 after their first pay period, three month anniversary, six month anniversary, nine month anniversary and one-year anniversary, provided they have worked 200 hours in each anniversary period.

### **PER DIEM Court Reporter**

- Incentive pay for any new per diem Court Reporter (not including returning retirees) of up to \$5,000 paid increments of \$1,000 on the first day of work, after 200 hours worked, after 400 hours worked, after 600 hours worked and after 800 hour worked.